

NCSCLS A Signal Year President's Message

By Dan Southern, President



This has been a fantastic, banner (signal) year for NCSCLS. My cumulative year-end report to the ASCLS Board of Directors is two and half pages long filled with your accomplishments. I am very proud that we have again succeeded in fulfilling our goals for the year and surpassing many. We have a

president-elect! And furthermore, there were two members who felt they were qualified and wanted your vote for that office. Most importantly, both candidates wanted to be the president of our state society. I wanted to be the president in 1992-93 and I got to be. For that I was truly honored. With the help of many veteran members back then, we had a banner year in terms of membership, activity, awards and professional development. This year was just as successful. As your recycled president, I am honored to be able to fill a three-year term where there was not a candidate for the office of President-elect. Through careful mentoring, people want to lead now.

Four candidates ran for two seats on the board this spring. That too is a signal achievement. I am thrilled that there is a feeling of worth to being a member of NCSCLS and those those who are natural leaders are stepping forward to lead us into the future.

Congratulations to Kathleen Schulman in her new board role as President-elect. I will work closely with her in 2004-2005 to transact an orderly transition of the presidency to her by this time next spring. She will be an excellent president as shown

(Continued on page 2)

Region III Council Meeting Gulfport, Mississippi

By Dan Southern, President

The spring meetings of the Region III Council were held in Gulfport, MS as the Grand Oasis Hotel on May with 17 persons attending from seven states. Dan Southern represented NCSCLS. I share with you below the minutes of those Saturday and Sunday meetings as taken by Anne Ranne, President Elect from Georgia. The attendance of your President and President Elect at the Council meetings that rotate among the states is essential. It is the place where Region III Director, Lynn Ingram, gives the states the inside information on issues and advice on how they should conduct their duties. The spring meeting focuses on the duties of the incoming and outgoing presidents. As you can see from the abbreviated minutes of the two-day meetings, a lot of information is presented. The representatives from each of the states have a chance to network with each other expressing their concerns and offering their solutions. This meeting in Mississippi was very well planned and very productive. Much of the content outline seen below will be shared with participants at the NCSCLS summer leadership retreat at Lake Junaluska June 26-27.

ASCLS Update/Issues

A. Finances

1. Finances are strong, new products from Education Department
2. Exceeded budget for membership dues
3. Cut cost with the virtual office
4. Scott Aikey would like ideas on what we need from him

B. Lab Health Care Coalition Study

C. ASCLS Consumer Info Response Team

1. Need volunteers especially in Immunology and Chemistry
2. Send names to Lynn, don't have to be ASCLS members

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(President's Message...continued from page 1)

by her attention to every detail for the CCC 2004 meetings in Wilmington. She and her two NCSCLS partners, Karen Sullivan and Janis Milliken, pulled off one of the most successful and efficient CCC meetings ever. Every detail was choreographed to be perfect. That is the type president you will have in 2005-06. And who will follow Kathleen? I suspect it will be someone just like her who wants to be our leader.

Welcome to the board four new members. Sandra Little will move from a Director to the Secretary position in July. Karen Sullivan will inherit the position of Treasurer from Jeanne Phelps. Jeanne Phelps will move into the role of Past President, which is familiar to her, because she is a past president. Newly elected board members are DeLayne McGehee and Becky Laudicina. Since Kathleen had one more year left on her two-year position as a Director, the board agreed unanimously to appoint Teresa Hutson to fill her unexpired term. Second year board member Susan Helms has asked to be replaced for her second year on the board due to a change in her work situation. The board is in the process of naming her replacement.

I want to thank Donna Morgan for staying in the position of Past President for an extra year. She did a great job of running this year's election and encouraging new leaders to run for office and for delegate positions. Retiring from the board after two years of very successful service are Director Rick Bamberg and Secretary Kelly May. Both have served you and me well for the last two years. A special mention of success goes to our Student Forum chair, La'Vonda Benbow who has had a signal year with leadership, fund raising and serving beyond our state society as the Region III student representative. La'Vonda was elected as a delegate to Los Angeles.

My report to the ASCLS Board begins with our successful Leadership Retreat at Lake Junaluska last July where we made plans for the year. It ends with an accounting of how we carried out those plans and more. In my report, I was able to boast that NCSCLS came home with several national awards in Philadelphia and that we have nominated several more candidates for awards in Los Angeles. Thanks to Mike Little for making all this happen for our deserving members. Other signal events were the launching of the NCSCLS website (www.nc.ascl.org) at winter board. This accomplishment allows us better communication with our members and saves money too. Three districts held signal CE events this year and the other districts were involved with Fall Focus 2003 or CCC 2004. There was not a member in the state that was not close to at least one significant continuing education event during the year.

The many victories this year is too numerous to count (TNTC). They are all in the year-end report that I proudly

expect all ASCLS board members to read loudly. Thank all of you for a wonderful year and I fully expect for next year to be equally eventful and rewarding.

(Region III Council...continued from page 1)**G. ASCLS Task Forces**

1. Task force to work with universities in developing and in monitoring a pilot program for advanced CLS practitioner
2. Task force to write position paper on personnel licensure to be presented at 2005 House of Delegates
3. Working group to develop a statement about CLIA Equivalent QC guidelines
4. Contact Lynn if interested in being on task forces
5. Direct Access Testing-final paper will be presented at 2004 HOD

H. ASCLS Information

1. All Board of Director's minutes and Board agenda books will be posted on line at the website, download a copy to bring to annual meeting
2. Must send a leadership directory to ASCLS before dues are sent to the states, submit leadership list to RD and ASCLS office by May 31

I. Proposed Changes to Scientific Assemblies

1. Biochemistry, urinalysis and ligand changed to Chemistry/Urinalysis
2. Histology changed to Histology/Cytotechnology
3. Phlebotomy changed to Phlebotomy/POCT
4. Inspector/surveyor changed to Regulatory Affairs and Quality Management
5. Added Molecular Diagnostics/Genetics, Generalist/Public Health

J. Society Activities

1. Annual reports should have dates of BOD meetings and annual meetings included

ASCLS Meeting July 27-31

A. Annual reports due to Lynn by June 11, 2004

1. 2 reports- one to House of Delegates and another to Board of Directors
 2. Give a directive in "call for action" not a concern about problems
 3. List your BOD and annual meetings
- B. List of Delegates due June 13, 2004

Fall 2004 Region III Triennial Meeting

- A. Silent/Live Auction-bring at least 2 items
- B. Student activities-get ideas from students

New Business

A. Proposal-Region III scholarship

1. Get seed money from silent/live auction

Meeting adjourned at 5pm on May 1, 2004**Sunday, May 2; 8:30 am-Noon PP Presentations**

"Empowering Your Society"

Lynn Ingram

"MDC Update"

Lynn Ingram

Carolinas Clinical Connection 2004 Great Success!!!

By Dr. Karen Sullivan, CCC Chairperson

The Carolinas Clinical Connection did "Rise With the Tide" March 3-5 in Wilmington, NC and was a highly successful Conference thanks to the excellent slate of speakers and continuing education topics, the dedicated organizational committee members, exhibitor contributions, and most of all, the participation of the many members of each professional society who attended. There were over 300 attendees at the conference including 78 student members and several members from South Carolina and Georgia. Participants gave high ratings to the content of the educational sessions, the benefit of the sessions and to the meeting location. Mother nature cooperated with a gorgeous 80⁰ weekend in historic Wilmington! Many excellent national and more local speakers presented CE sessions in each laboratory specialty or sub-specialty area. Mr. Neil Walters presented a highly entertaining opening keynote address with a discussion of how we "wear" our attitudes at work. Mr. Jason Ezzelle presented during the general session on Thursday and discussed the role and qualifications of CLS/MT in the clinical trials arena. Dr. James Griffith presented during the endnote address the results of the Clinical Laboratory Workforce study he chaired. He reviewed the results and the proactive steps that are being taken to address workforce issues. Mr. George Fritsma presented a session that reviewed platelet function assays, and Dr. Shirlyn McKenzie discussed advances in hematologic diagnosis using a case-based approach. Dr. David Plaut presented two CE sessions, one reviewed thyroid testing and tumor markers, and the second discussed cardiac markers. Dr. Sue Beck discussed how to succeed on certification exams in a session designed particularly for student members.

Other excellent sessions were given in Microbiology, Blood Banking/Transfusion Services, Management and Cytology. Additionally, Phlebotomy and Urinalysis workshops were scheduled on Wednesday afternoon to provide CE for physician office laboratory personnel, medical assistants, students, etc. Ms. Teresa Hutson presented two phlebotomy sessions, one reviewing pre-analytical factors that can result in errors in test interpretation, and a second one that discussed phlebotomy in elderly patients. Ms. Regina Mobley with Bayer Diagnostics presented a basic urinalysis review session. Both of these workshops were well received.

Thanks go out to the 25 companies that exhibited at CCC2004. Participants could review and discuss the latest technology, equipment, and reagents available to clinical laboratories. Several of these companies also sponsored speakers, materials used for the conference and/or coffee/drink breaks (Biomerieux, Bayer Diagnostics, Chronolog Corporation, Tosah Bioscience, Trinity Biotech, Inc., Infolab Inc., Laboratory Corporation of America, and Olympus).

Additionally, Infolab Inc. sponsored the Past President's luncheon on Thursday. Without the support and monetary contributions of these companies, meetings such as CCC could not be possible. A well attended Vendor Appreciation reception was held on Wednesday night to demonstrate gratitude to the exhibitors and to allow socializing by the attendees with delicious food and drink.

The NCSCLS spring board meeting was held on Wednesday morning prior to the beginning of the educational sessions and the business meeting was held on Thursday evening. The Student Forum business meeting was also conducted Thursday evening with a pizza party. Scientific assemblies met on Wednesday afternoon to review relevant issues and educational needs for each specialty.

I would like to give a big Thank You to all the members of the CCC2004 Planning committee. It takes a lot of hard work, great cooperative spirit and diligence by a lot of individuals within the various professional societies to organize the conference. I would like to particularly recognize the efforts and dedication of Ms. Kathleen Schulman, Program Subcommittee Chair; Ms. Janis Milliken, Hospitality Subcommittee Chair; Ms. Carol Wood, Registration Subcommittee Chair, and Ms. Tommie Williams, Exhibitor Subcommittee Chair. Special thanks also to my Co-Chair, Ms. Mary Midkiff and my advisor/mentor, Mr. Dan Southern. You all greatly facilitated the organization of CCC2004. As a first time Chair of the Planning Committee, you were always available for advice, guidance and help with the multitude of tasks required to accomplish a successful meeting.



Robert Van Dyne's presentation at CCC 2004 was excellent.



Everyone who attended CCC 2004 came ready to learn something new and exciting.

Members Recognized with awards at CCC 2004

By Michael Little, Awards Chair

One of the highlights of every Carolinas Clinical Connection is the presentation of NCSCLS awards. This past March in Wilmington was no exception as our president, Dan Southern, announced the recipients of the 2004 NCSCLS awards.

New leaders **Rick Bamberg** and **Jeanne Whittlesey** each received the honorable **Key to the Future** award for their promising service to the Society. Dan presented **Professional Development Awards** to **Rebecca Laudicina** for Hematology, **Pam Horton** for Education, **Karen Sullivan** for Microbiology, and **Christine Stevens** for Immunology/Immunoematology. **La'Vonda Benbow** received a **Student Leadership Award** for her representation of the Student Forum in NCSCLS and Region III. The NCSCLS **Member of the Year** is our Membership Chair, **Sheila Lloyd**.

Dan announced the following 2004 **Omicron Sigma** recipients for outstanding service to the president and the Society: **Betty Anderson, Libby Haile, Michael Little, Sandra Little, Janis Milliken, Jeanne Phelps, Kathleen Schulman** and **Laine Stewart**. Dan Southern and **La'Vonda Benbow** were recognized for receiving **Region III Omicron Sigma** awards, as were **Sue Beck, Teresa Hutson** and **CeCe Schmidt** for receiving **ASCLS Omicron Sigma** awards.

Dan also recognized several members and non-members alike for their contribution of services or resources to the Society. The recipients of a **Presidential Certificate of Appreciation** include: **Brenda Hamm, Susan Helms, Kelly May, DeLayne McGehee, Lauren Miller, Donna Morgan, Lynn Ingram, Burt Palmer, Sumner** and **Risa Spradling, Robert van Dyne, Dr. Lawrence Selby, Dr. Frances Owl-Smith, John Geppert, and Mike Bristol**.



President Dan Southern presenting the Key to the Future Award to Jeanne Whittlesey.

NCSCLS Continuing Education Events “Impact of Molecular Testing on Identification of HCV”

Dr. Debbie Green, a graduate of WCU's CLS Program, earned her PhD and post Doctorate degrees at University of Louisville before becoming the Manager of Roche Diagnostic's Molecular Division in Indianapolis. Debbie holds the title of adjunct professor in WCU's CLS Program. She agreed to speak on the “Impact of Molecular Testing on Identification of Hepatitis C Virus” for a District 1 CE event in Asheville in April. The event was sponsored by Roche and held at the Grove Park Inn Resort. Sixty-seven medical laboratory personnel attended and each was very pleased with her overview of the molecular tests available for detection of HepCV. ASCLS membership applications were made available to all participants. Most of all, this PACE approved 90 minute presentation reach laboratorians from a six county radius with three persons traveling from Mount Airy. District CE events are designed to provide continuing education for grassroots members and non-members across the state.

“Diagnosis of Thrombosis DVT/PE: Sensitive D-dimer Assays in Patient Care Clinical Pathways”

NCSCLS District 4 (Teresa Hutson, District Chair) and the Greensboro AHEC offered *Diagnosis of Thrombosis DVT/PE: Sensitive D-dimer Assays in Patient Care Clinical Pathways* with Robert Van Dyne of Biomerieux on Wednesday evening, May 12, 2004. Bob did his usual great job of presenting on this important topic, and the participants enjoyed the opportunity to get together. Our thanks to Greensboro AHEC for the refreshments that were provided and for the opportunity to share this continuing education activity with District 4 members and our colleagues.



President Dan Southern presenting the Professional Development award for Education to Pam Horton.

Council for Allied Health in North Carolina

By Libby Haile, Council Liaison

The annual meeting of the Presidents for professional organizations and the Council for Allied Health in North Carolina was held on May 5, 2004. I was unable to attend, but I know from past years that this presents a wonderful opportunity for the societies – the professionals – to present the issues and concerns their professions are facing to the educators and employers represented on the Council. It is also a great opportunity for the employment sector and educators to hear these concerns.

The Council and the Cecil G. Sheps Center for Health Services Research will be issuing the report on the clinical laboratory workforce study this summer. This report will examine clinical laboratory profession, regulation, demand, employment trends, education, and implications of shortages. The report will include conclusions and recommendations on dealing with workforce issues in the clinical laboratories in North Carolina. This report will be available on the Sheps Center website at www.shepscenter.unc.edu/hp when completed.

The Council has heard speakers address the “Health Care Works Coalition, which is a partnership between area hospitals and community colleges to recruit individuals into the healthcare professions in the Triangle area. They are focusing on nursing and radiologic technology, but the process can be adapted to other professions.

Another presentation focused on the Western Carolina Health Network, a collaborative network of 16 hospitals in western North Carolina, which is developing initiatives to address workforce shortages. The Council also heard from a representative of the North Carolina Association of Health Care Recruiters about their efforts to aid agencies in recruitment and retention.

The minutes from the Council meetings, as well as links to related sites can be accessed at www.alliedhealthcouncilnc.org. When speakers use PowerPoint presentations, the entire presentation is frequently available on this site.

Check It Out!!!
NCSCLS Website
www.nc.ascls.org

Student Forum News

By La’Vonda Benbow, Student Forum Chair

Carolinas’ Clinical Connection 2004 seems like it was so long ago, but I’m sure that the memories are still very fresh in everyone’s minds. It was truly a good time had by all, full of many educational opportunities and lots of fun. For those who were unable to attend, don’t miss CCC 2005. The plans are already in the works!!

Did you happen to see the new Student Forum presentation board at CCC 2004? It was unveiled to rave reviews. The information that was provided proved to be very enlightening to students who had not yet become members of NCSCLS. But, a few things were missing - pictures! But, that problem was taken care of. Many pictures were taken of students and CCC 2004 attendees during the course of the convention. Watch out, your picture just may be seen on the new and improved board.

The students would like to thank everyone who helped to make the CCC 2004 Student Forum Raffle the extraordinary success that it was. A very special “thank you” goes out to Dan Southern, Rebecca Laudicina and a donor who chooses to remain anonymous for their very gracious donations. Without their wonderful contributions, the raffle surely would not have been as successful. Because of several very enthusiastic and involved students and one very convincing Student Forum Advisor, DeLayne McGehee, WE DID IT! Raffle ticket sales were very brisk and when it was all said and done, \$471.00 had been raised! We managed to triple the amount that was raised at the Fall Focus 2003 fundraiser. These funds will be used to help promote the Student Forum as well as to send the new Student Forum Chairperson to the national ASCLS convention July 27-31, 2004 in Los Angeles, CA. Even though you may not have won a raffle item, simply by purchasing a ticket makes you a winner in the eyes of the students. We would also like to thank Southern Micro instruments for their generous contribution to the student forum pizza party where the new Student Forum Chairperson was elected.

...and speaking of the new Student Forum Chairperson, the students held an election at CCC 2004 to fill the positions of Student Forum Chair and Student Forum Vice-Chair. After a very exciting election, Kimberlee Davis and Tonya Gibson, students at Central Piedmont Community College, were voted the new Student Forum Chair and Student Forum Vice-Chair, respectfully. They are both very excited about their new appointments and have many great ideas. I have a feeling that we are all in for a few pleasant surprises from the Student Forum in 2004-2005.

Summer Leadership Retreat Date Set

By Dan Southern, President



For the third summer in a row, the NCSCLS Summer Board and Leadership Retreat will be held at the beautiful, sunny, tranquil Lake Junaluska Conference Center. The dates will be **June 25-27**. Board members and chairs and their families will arrive on Friday evening, June 25 and stay in the historic Lambuth Inn overlooking the lake. We will do our annual twilight walk around the lake that evening. On Saturday we will meet in conference room 101 in Lambuth Inn for summer board followed by a day of leadership development, goal setting, delegate instruction and planning. A three-hour lunch and family time is built into the day. After a late afternoon work session we will gather at Dan's home for dinner and relaxation. A three-hour wrap up session for reporting from previous day breakout groups is on the agenda for Sunday morning. Hotel accommodations for both nights will be subsidized by budgeted funds from NCSCLS and donations from vendors and professional groups to make this retreat affordable for our volunteer leaders. A small registration fee will help pay for food and breaks. All current and newly elected officers are encouraged to attend. Current and new committee, district and SA chairs are also encouraged to attend. Elected delegates to Los Angeles are especially encouraged to attend.

This important planning retreat is designed to be a family affair where networking of NCSCLS families takes place. Family members will enjoy the many attractions in the area while the board, chairs and delegates work. Located near Waynesville, NC, check out what Lake Junaluska and WNC have to offer at www.lakejunaluska.com. Perhaps you will want to extend your stay and make this your family summer vacation in the cool mountains.

Fall Focus 2004

By Becky Sanders, Fall Focus Co-Chair

Mark your calendars for Saturday, October 30 and plan to spend your Halloween weekend with us in Charlotte. We are having the educational event in Charlotte, NC again this fall, this year at the West Campus of Central Piedmont Community College which is located at 3210 CPCC West Campus Drive at the intersection of Billy Graham Pkwy and Morris Field Drive near Douglas International Airport. Please feel free to visit our website at: www.cpcc.edu to get further directions to the campus and print a map. **Fall Focus 2004** sponsored by the North Carolina Society for Clinical Laboratory Science and the North Carolina State Society of American Medical Technologists will offer various continuing educational opportunities in all aspects of laboratory science with very qualified presenters from the area and within our organizations. A list of topics and presenters will be available later this summer. Hotel accommodations have been arranged with the Wyndam Garden Hotel near the coliseum for \$69.00/night (704-357-9100). We have reserved 30 rooms, but we suggest that you make your reservations early. (This is also the weekend of the Women of Faith Conference here in the Charlotte area.) Society Board meetings will be held on Friday evening at the hotel. Lunch will be included with registration and we have tentatively planned a pizza lunch for students at the event. If you have further questions, please feel free to contact Betty Anderson (betty.anderson@carolinashhealthcare.org (704-355-4275) or Becky Sanders (becky.sanders@cpcc.edu (704-330-5028)). We look forward to seeing you in Charlotte again this year.



NCSCLS Past-Presidents at CCC 2004.



NCSCLS members celebrate the Governors declaration for National Medical Laboratory Week.

Introducing Dr. Mentor ncsclsmentor@hotmail.com

By Dan Southern, President

Dr. Mentor (we will keep this person's identity secret) is an NCSCS member with many years of experience in all aspects of clinical laboratory practice. Dr. Mentor is a long time educator, researcher, manager and bench worker that transferred membership after many years working in other states. Dr. Mentor has proposed a great idea for mentoring members who are "cautious" about asking questions involving their careers. A panel of "experienced" laboratorians (we will keep them in the witness protection program also) in our profession will assist Dr. Mentor in providing advice to our members on work and career related issues sent to the email address established just for this purpose (ncsclsmentor@hotmail.com).

Here is what the real Dr. Mentor has to say:

Ask Dr. Mentor is a new service for members and non-members, which will begin immediately. At a recent get-together, a few of the more experienced (No, I did not say "older"!) members of NCSCS were reminiscing about our early professional days. We related some of the questions that we were hearing from CLS's in their first jobs and we realized we had "had been there - done that", and had vast knowledge/experience that we could share. We were not talking about anything scientific - we were talking about personal issues that come up in a laboratory-working environment (you may not believe it but the same old stuff is still around - even 20 years later).

Issues we did not know who to ask about or did not feel comfortable in asking Co-workers or supervisors. So, we came up with the name Dr. Mentor! Dr. Mentor is the "Dr.Phil" or "Ann Landers" for the new professional.

Who IS Dr. Mentor? We are a **group** of Clinical Laboratory Scientists who have at least 20 years experience, primarily at the bench. Most of us have also been in management positions and/or education or research. Some of us are retired or near retirement. I will act as a clearinghouse for the questions that come to this address. I hope to hear from many of you. If you would like to act as a mentor, use this address to let me know your credentials.

The mentoring group will provide you with advice on your issue in an email response or provide a back and forth dialog if you wish. Your name will be kept in strictest confidence. Answers to your questions will be based on consensus and we will definitely not try to sugarcoat our advice!

Use Your Membership to the Fullest

By, Sheila Lloyd, Membership Chair

Have you logged on to www.ascls.org lately? It is just full of useful and current information. An important section to check out is the member's section. It is here that you can modify your membership information and renew your membership on line.

If you are logging on to the website for the first time you will need only your name and membership number. It is important to keep your information current as this is where both ASCLS (national organization) and NCSCS (our state organization of ASCLS) obtain all of your mailing and email addresses. If you have any questions regarding your membership in ASCLS please contact me at Salloyd2001@aol.com or 919-469-3044.

NCSCS Welcomes Our New Members

Nathan Adamson, Raleigh, **Nancy Alexis**, Charlotte, **Tammy Barfield**, Highpoint, **Jacqueline Baslious**, Charlotte, **Anitha Boniface**, Morrisville, **Iffat Chughtai**, Raleigh, **Kimberlee Davis**, Charlotte, **Judy Erb**, Matthews, **Kristy Fox**, Maiden, **Charles Goodwin**, Mooresville, **Prue Griffin**, Greensboro, **Amy Hampton**, Charlotte, **Nancy Hassell**, Raleigh, **Michael Hatley**, Charlotte, **Bobby Honeycutt**, Burlington, **Joann Jones**, Fort Bragg, **Kristopher Kindy**, Hayesville, **Jane Kirkeby**, Raleigh, **Tina Loveday**, Goldsboro, **Mandy Mead**, Charlotte, **Gezahegn Mekuvia**, Raleigh, **Adrienne Morris**, Concord, **Sarah Morrison**, Chapel Hill, **Jennifer Owens**, Charlotte, **Shannon Page**, Hickory, **Shipa Patel**, Charlotte, **Joseph Pickett**, Linwood, **Ashlee Schaap**, Morrisville, **Jennie Ward**, Winston-Salem, **Claudia Wilson**, Winston-Salem, **Heather Winecoff**, Charlotte, **Whitney Wooten**, Raleigh, **Clair Wylie**, Linwood



Calendar of Events

| | |
|------------------------|---|
| June 25-27, 2004 | Summer Leadership retreat, Lake Junaluska, NC |
| July 27-31 | ASCLS National Meeting, Los Angeles, CA |
| September 24-26, 2004 | Region III Triennial Meeting, Nashville, TN |
| October 29, 2004 | Fall Educator's Meeting, Wyndam Garden Hotel, Charlotte, NC |
| October 29, 2004 | Fall Board Meeting, Wyndam Garden Hotel, Charlotte, NC |
| October 30, 2004 | Fall Focus 2004, West Campus of CPCC, Charlotte, NC |
| January 8, 2005 | Winter Board Meeting, Wake Tech, Raleigh, NC |
| February 24-26, 2005 | CLEC, Williamsburg, VA |
| March 30-April 1, 2005 | CCC 2005, Myrtle Beach, SC |
| July 24-30, 2005 | 2005 Annual ASCLS Meeting, Orlando, FL |



Fall Focus 2004

October 30, 2004



West Campus of Central Piedmont Community College Charlotte, NC

Sandra H. Little
5206 Eagle Trace Drive
Raleigh, North Carolina
27604

